Learn more about how to approve, cancel, and/or return a **Position Request** submitted by a team member.

### PeopleAdmin 7.6

Login to PeopleAdmin 7.6 (careers.luc.edu/admin) with your Loyola Username and Password. If necessary, visit <u>luc.edu/password</u> in order to reset your password.



#### **Position Management View**

In order to review a position, you will need to select "Positions" located in the upper left pane. Once selected, the orange banner will appear, as shown below.



### **Select Role**

Select your appropriate \*Group (role) for the action you need to take. In this example, **Division** is selected to show any position requests a Department Head and/or Dean would like reviewed for approval.

\*NOTE: If you select a (Group) role that is does not have authorization to approve a *Position Request* (i.e. Hiring Manager), you will not be able to view the **"Take Action on Position Request"** feature in order to move the position request between levels (i.e. to approve and post online for applicants).



#### **Position Requests**

Within the "Welcome to your Online Recruitment System" section, select "Position Requests," as shown below. Select the appropriate position. Notice the additional columns provided (i.e. Current Status). This information is important as you determine who requested the position request, who reviewed it and where it exists in the workflow.

Home Position Descriptions * Classifications *					
Velcome to your Online Recruitment System his section can be updated					
Inbox	Postings 7 Users 12 Hiring Prope	osals Position Requests 🖾	Onboarding Tasks Special Handling Lists		
SEARCH			Filters		
TITLE	Туре	CURRENT STATUS	DAYS IN CURRENT STATUS		
ADMINISTRATIVE ASSISTANT ACADEMIC ADVISING & SERVICES (02043A)	Modify Position Description Staff	Executive	321		
RESEARCH NURSE HEMATOLOGY - ONCOLOGY (RESOBA)	Modify Position Description Staff	Division 2nd Review	329		
Assistant Director, Center for Online Programs and Center for Compliance Studies SCHOOL OF LWI INST HEALTH LWI (027000)	Modify Position Description Staff	HR(VP)	289		
Assistant Director, Beazley Institute for Health Law and Policy SCHOOL OF LAW INST HEALTH LAW (02700D)	Modify Position Description Staff	HR(VP)	289		
OFFICE ASSISTANT RESIDENCE LIFE (03850A)	Modify Position Description Staff	Executive	323		
SR ACADEMIC ADVISOR SCHOOL OF BUSINESS (022004)	Modify Position Description Staff	HR Compensation	327		
Case Manager WELLNESS CTR LSC (02820A)	New Position Description Staff	Executive	308		
Admin Ass- MARK and MGMT SCHOOL OF BUSINESS (022004)	New Position Description Staff	Executive	316		
NETWORK ANALYST ITSINFRASTUCTURE SERVICES (02160A)	Modify Position Description Staff	Division 2nd Review	307		
Receptionist/Office Assistant SCHOOL OF EDUCATION (02300A)	Modify Position Description Staff	Executive	307		
← Previous 1 2	3 4 Next→				
Watch List 1		Postings 1	Hiring Proposals Position Requests		
SEARCH					
	1				
There are no results to be displayed.					

### **Take Action on Position Request**

Select the **"Take Action on Position Request"** in order to move the position between various levels in the workflow.

Ke Re	ep working on this Position quest
WO	RKFLOW ACTIONS
Ca Ca	Inceled (move to Action Inceled)
Re	turn To SPA (move to SPA)
Re	turn To FPO (move to FPO)
MO	VE DIRECTLY TO
Dra	aft
Hir	ring Manager Review
De	partment Head
Di	vision 1st Review
HF	R Compensation
Di	vision 2nd Review
Ex	ecutive
FP	0
SF	A
Pre	esident
Po	sition Approved
Ac	tion Canceled

### **Take Action**

As you select the appropriate next level for the position request, a "Take Action" box appears for you to enter a message to the person (next level) recieving your request. In addition, you have the option to add the Position Request to your "Watch List" for easy access and review.

Modify Position Desc Current Status: Division 2nd Review	cription: MANAGER CASHIERS (Staff)			Take Action On Position Request 🗸
Position Type: Staff Location Code: OFFICE OF THE BURSAR	Created by: Joan Staslak Owner: Division	Take Action		
		Executive (move to Executive)		
Position Justification		Comments (optional) HR Compensation approved this position request. Can you please		
		Thank you.		
		Add this position request to your watch list?		
Position Justification		Submit Cancel		

### Home Tab

When you select the "**Home**" tab located at the top of PeopleAdmin 7.6, your *"Watch List"* appears.

312312					
me Position Descriptions * Classificatio					
elcome to your Online Recruitment System					
Inbox		Postings 🔁 Users 🗤	Hiring Proposals Position Requests 34 Onboarding	Tasks Special Handling L	
SEARCH					
				Filters	
TITLE	E		DAYS IN CURRENT STATE	DAYS IN CURRENT STATE	
Director of Major Gifts MAJOR GIFTS (03634A)		Approve for internal	334		
Instruction & Outreach Intern LIBRARY REFERENCE (02900E)		Division	314		
Instruction & Outreach Intern 3 LIBRARY REFERENCE (02900E)		Division	314		
Instruction & Outreach Intern 2 LIBRARY REFERENCE (02900E)		Division	314		
Assoc. Director of Alumni Relations, School of Law DEVELOPMENT - LAW SCHOOL (03633A)		Approve for Internal	289		
Circulation Assistant Intern LIBRARY - CUDAHY (02910A)		Division	306		
INFORMATION ASSISTANT CAMPUS SAFETY WTC (04730B)		Approve for Internal	302		
Watch List 1			Postings 👔 Hiring F	Proposals Position Regr	
SEARCH					
1					
JOB TITLE	TYPE	CURRENT STATE	STATE OWNER		
PROGRAM COORDINATOR ACADEMIC ENRICH & RETEN (02043B)	Staff	Closed/Removed From Web	Human Resources		

#### **Questions?**

Questions? Email careers@luc.edu and a Human Resources staff member will assist you.